



OFFICE OF THE PRINCIPAL

GOVERNMENT HIGHER SECONDARY SCHOOL, ADAVA

AT/PO - ADAVA, BLOCK-MOHANA, DIST - GAJAPATI (ODISHA) PIN - 761217

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No. GHSN/Adv/01/26


Date- 05.06.2026

WALK -IN -INTERVIEW FOR ENGAGEMENT OF GUEST FACULTIES

A walk-in-interview for engagement and empanelment of guest faculties for Higher Secondary classes (+2) Arts in different subjects **Odia (Compulsory), English, Political Science, Economics, Sociology and History** will be held in the school premises for the session 2026-2027 or till the vacancies are filled up whichever is earlier. Retired Govt./ Non-Govt. Aided School teachers below 65 years of age/fresh candidates who have secured minimum 50% in P.G. in respective subjects may attend the interview between 089.00 A.M to 01.00 P.M. as per the schedule given below with their complete Bio-data, two passport size photographs and all certificates and all marks sheets from HSC(10th) to P.G. in originals along with two (2) sets of self-attested photo copies. The candidate must report on or before 09.00 A.M. on the scheduled date positively.

No TA/DA is admissible for attending the interview. The candidate having B.Ed. degree with DCA/PGDCA will be given weightage. The remuneration is @ Rs.400/- per class subject to maximum of 50 classes in a month. The Principal reserves right to cancel part or whole of the above walk-in-interview without assigning any reason thereof.

Date	Time	Subject
12.06.2026	09.00 AM to 01.00 PM	Odia (Compulsory), English, Political, Science, Economics, Sociology and History

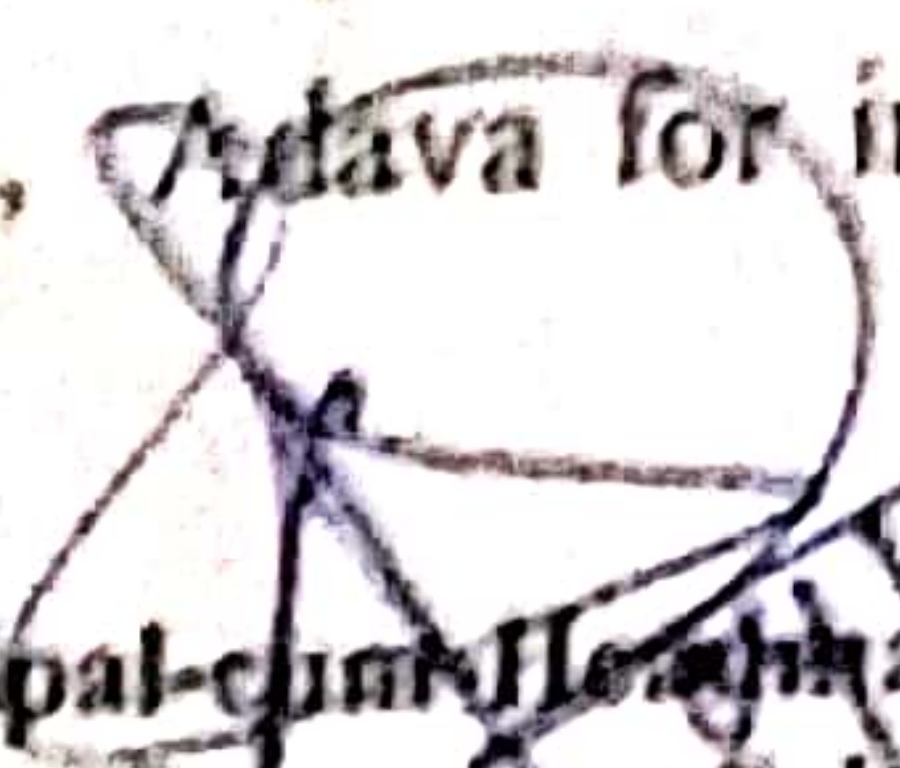

Principal cum Headmaster
Govt. Higher secondary school, Adava

Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati

Memo No: 02


Date- 04/06/2026

Copy to the Notice Board of Government Higher Secondary School, Adava for information and necessary action of all concerned.


Principal-cum-Headmaster
Govt. Higher Secondary School, Adava.
Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati
Date-04/06/2026


Memo No: 03

Copy submitted to the District e-Governance Manager, Collectorate, Gajapati, Paralakhemundi with a request to hoist the advertisement in the district website for wide circulation.


Principal-cum-Headmaster
Govt. Higher Secondary School, Adava.
Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati
Date-04/06/2026


Memo No: 04

Copy submitted to District Education Officer, Gajapati for kind information with a request to hoist the advertisement in their website / Notice Board for wide circulation.


Principal-cum-Headmaster
Govt. Higher Secondary School, Adava.
Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati
Date-04/06/2026

Memo No: 05

Copy submitted to the Director, Higher Secondary Education, Odisha, Bhubaneswar for information and necessary action.


Principal-cum-Headmaster
Govt. Higher Secondary School, Adava.
Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati
Date-04/06/2026

**GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES IN GOVT. & GOVT. UPGRADED
HIGHER SECONDARY SCHOOLS FOR THE ACADEMIC SESSION-2026-27**

HIGHER SECONDARY SCHOOLS FOR TEACHERS						
Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest Faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	For a period of one year from the date of engagement till closure of Schools for Summer Vacation in 2027 or posting of PGTs whichever is earlier				
3	No. of Guest faculties to be engaged	<div><div>-Not more than total existing vacancies vis-a-vis the sanctioned posts in Govt. & Govt. Up-graded HSSs.</div><div>-In upgraded HSS Guest Faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</div><table><thead><tr><th>Arts</th><th>Science</th></tr></thead><tbody><tr><td>1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia</td><td>1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology</td></tr></tbody></table><div>-For Commerce Stream two Guest Faculties shall be engaged for all subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</div><div>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</div><div>- In case of HSSs having three stream two Guest Faculties shall be engaged in each Compulsory subject.i.e. Odia & English.</div><div>-For subjects in which students have enrolled without having creation of corresponding teaching posts</div></div>	Arts	Science	1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology
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1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology					
4	Preference & Procedure of selection	<div><div><u>Selection is to be made as per the following order of preference</u></div><div><div>i. Retired Government College/HSS teachers of same institution who have not completed 65 years of age, if their pre-retirement performance was up to mark.</div><div>ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.</div><div>iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.</div></div></div>				

Signature

iv. Fresh candidates will be selected as per merit by following selection procedure given below in the event of non-availability of retired teachers.

5

Method of selection of Fresh Candidates

- I Selection Committee
- (A) For Govt. HSS:
1. Principal of HSS- Chairman
 2. DEO or his representative(ADEO/Sr.BEO/BEO) - Member
 3. One Sr. faculty nominated by Principal- Member
- (B) For Upgraded Govt. HSS
1. DEO or his representative(ADEO/ Sr. BEO/BEO) – Chairman
 2. Principal(I/C) – Member
 3. One Sr. faculty nominated by DEO- Member
- (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO)

- II Qualification
- Master's Degree in the concerned subject with at least 50% marks or equivalent grade
 - B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects.

- III Total Marks
- Career , Teaching Experience & Basic Computer Knowledge (Either DCA/ PGDCA)in Computer Application -100 marks

IV Career marking

Ph.D	0
NET	0
M.Phil	0

Master's Degree	25 marks
B.Ed.	25 marks
Bachelor's Degree	15 marks
+2 or equivalent	10 marks
HSC or equivalent	10 marks

Marks will be calculated as mentioned below:

- If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination.

- In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of

True

		B.Ed. candidates, the mark for master's degree will be calculated out of 50 Marks.
	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience in HSSs subject to maximum-10 marks
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	<ul style="list-style-type: none"> - The Guest faculties shall be disengaged: - Every year during the start of summer vacation. - By giving one month notice if their performance is not satisfactory. - Upon joining of PGT against the said vacant post.
8	Undertaking format	Annexure-A

Now

ANNEXURE-A

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____ aged about _____ years S/DW/o.
_____ on being engaged as Guest Faculty by Principal,
_____ Higher Secondary School, at _____

District _____ do hereby certify that I fully understand the temporary nature of my
engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization
of my services in future.

Place:

Full Signature

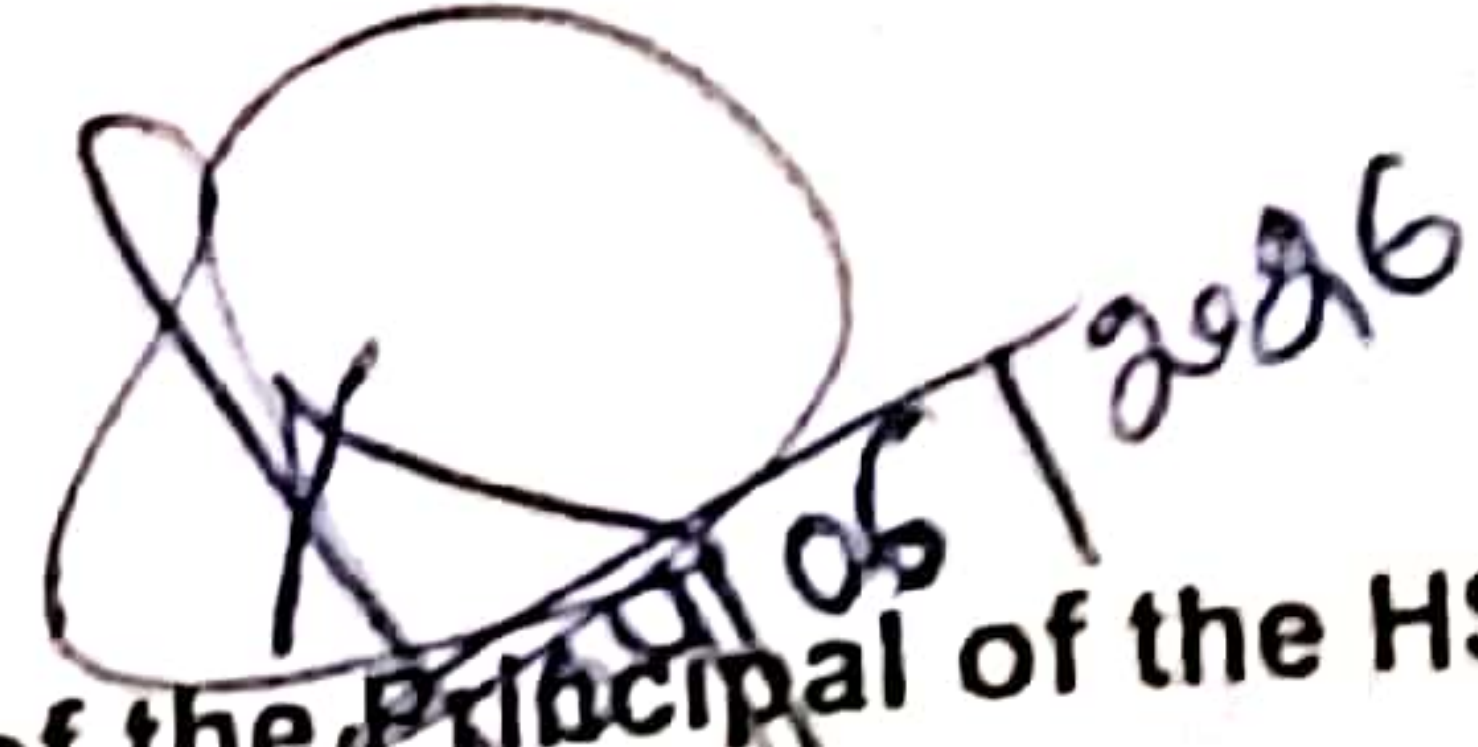
Date:

Name:

Witness:

1.

2.


Seal & Signature of the Principal of the HSS
Principal
Govt. Higher Secondary School
Adava, Dist-Gajapati